

Precision Grinding

Who We are

Podim Abrasive was founded by Ahmet Şentürk in 1987 in Bursa city. With its high tech investments, product diversity and the expertise in the sector, Podim is a manufacturer and exporter company

Having solution oriented approach, using high quality raw material and producing abrasives with high tech manufacturing technologies; Podim Abrasive became the first and only choice of the customers who are looking for sustainable supply and standard quality products.







From workshop To factory...

Year was 1987... 35 years ago... Our founder Ahmet Şentürk had established a small workshop in Bursa where he produced abrasive products... His workshop was small but his dreams was big and he had a broad vision. He was a mechanical engineer. He had just returned from Germany after accomplished his master's degree ... His biggest goal was to be useful to his country, to produce value-added, innovative products that would block imports and even start to export.

In the early years he started his business; he had this speech during his interview;

"Due to our quality; we had stopped the importation of ready items in our field into 85% ,our goal is to stop importation completely by manufacturing high quality abrasive and serve customers locally (1993)"

Podim Ltd. Şti. Şirket Müdürü Ahmet Şentürk: "İthalatın yolunu kapadık"

Polisaj diskleri ve zımpara mamulleri konusunda faaliyet gösteren Podim Sanayi Ticaret Ltd. Şti. Şirket Müdürü Ahmet Şentürk bu konuda yaptıkları teknolojik

araştırmalar sonucunda üretime başladıklarını söyledi. Kuruluşundan bugüne kadar gelişen teknolojiyi yakından takip ederek konuların da bir numara kalmayı sürdürmeye çalıştıklarını belirten Şentürk, "Kalitemizden dolayı sektörümüzdeki

hazır mamul ithalatının yüzde 85'ini kestik. Hedefimiz polisaj diskleri ithalatının yüzde 100'ünü iç piyasada üretip müşteriye sunmaktır," diye konuştu. Üretimlerinin yüzde 65'ini Almanya, Belçika, ABD, İspanya, İsrail ve Suriye gibi ülkelere ihraç ettiklerini ifade eden Şentürk, kalite anlayışı açısından uluslararası standartların da üzerinde olduklarını söyledi. Geçen yıl 35 milyarı teşvikli 53 milyarlık yerli makine ve tesis yatırımı



gerçekleştirdiklerini belirten Şentürk, 24 milyarlık ithal makine yatırımıyla birlikte işçi sayısını da yüzde 40 oranında artırdıklarını anlattı. Ürünlerinin kalıp enstitüsünde, silah sanayiinde, makine imalatında, saç işleme enstitüsünde, boyavernik gibi yüzey

işleme hazırlama öncesinde ve otomobil enstitüsünde kullanıldığını dile getiren Şentürk, "Amacımız; konusunda en son teknolojik bilgiye sahip personelimizle müşterilerimize en kalitelisini, en ekonomiğini istenilenzamanda sunmaktır," diye konustu.



From workshop To factory...

In those years;he started to apply the lean manufacturing techniques in his manufacturing site, allocates 35% of the yearly profit into renewing machinery equipments,keeping the rate of women employees into 80- 85 %. He was a brave investor who was supporting women employment while upgrading his workshop into factory in industrial area.

We are developing our company by vision of Ahmet Şentürk with the exciment and determination like the first days on the solid foundations laid by our founder.

Today, as one of the long established and reliable brands in the country; We are grateful to the thousands of members of our family walking with us in this journey.

Gelecek yıl kendi tesislerinde üretim yapacak Podim'in gönlü Avrupa pazarında

BURSA (DÜNYA) Otomotiv, makine ve endüstriyel mutfak sektörü ağırlıklı olmak üzere birçok sektör dalında kullanılan polisaj disk zımpara ve mop çeşitleri üreten Podim Limited Şirketi'nin önümüzdeki yıl kendi tesislerinde üretime geçmeyi hedeflediği bildirildi.

Ürünlerinin kalite ve standart açısından Avrupa'da üretilen ürünlerle hiçbir farklılığı olmadığına işaret eden Podim Polisaj Diskleri Zımpara Sanayi ve Ticaret Limited Şirketi Müdürü Ahmet Şentürk, "Geride bırakuğımız 1-2 aylık kriz dönemini, önümüzdeki günlerde daha fazla üretim yaparak kapatmayı planlıyoruz" dedi.

Polisaj dik ve zımpara çeşitle-

ri üretimi alanında Bursa'da tek, Türkiye genelinde ise birkaç firmadan bir konumunda olduklarını belirten Podim Limited Şirketi Müdürü Ahmet Şentürk, faaliyet konularında gelişen teknolojiyi takip ettiklerini ve 15 yıldır hizmet verdiklerini söyledi.

Geçtiğimiz 1993 yılında Bursa Organize Sanayi Bölgesi'nde almış oldukları sanayi arsası üzerine fabrika tesisleri kuracaklarını belirten Şentürk, amaçlarının Avrupa pazarına açılmak olduğunu sözlerine ekledi.

Podim Limited Şirketi'nde üretilen polisaj diskler ve zımpara çeşitleri birçok sektör dalında parlatma işleminde kullanılıyor.



Mission Vision

Mission

With our effectiveness, agility and efficiency; aiming to increase the value we add to our customers, employees, society and environment continuously.

Vision

To be the most valuable and most preferred abrasive manufacturer.



Our Values

- Innovative and entrepreneurial production and management approach
- Keeping up with and disseminating technology closely
- To ensure continuity in customer satisfaction.
- To provide equal opportunity for all.
- Optimal resource utilization
- To create value for all its stakeholders by ensuring sustainable growth in financial and operational terms.
- Reducing the use of natural resources and using recycled materials to maintain the ecological balance





Our Difference

- Good Service: To improve our service quality continuously and always keep it at the highest level
- Good Product: Continuous and standard product supply with a strong quality policy
- Good Person: Employment of friendly, solution-oriented and expert personnel
- Good supply: Production planning with low deviation, on-time supply





History

1987-Podim Zımpara was established as a small-scale workshop. **1991-Podim brand registered 1992-We produced the first flap wheel in Turkey** 1999-Patent was obtained by developing the first flap wheel we produced in Turkey. 1999-Industrial area period started 2003-POZA - foreign trade company was established 2003- First export was made 2007-Our factory building in the industrial area was built 2008-TSE certificate approved 2009-ISO 9001:2015 certificate approved 2011-Dealership programme started to be established in Turkey. 2012-The first ERP system was implemented. The first step of being a corporate company

- 2014-Foreign dealership system started to be established
- 2016-IFS ERP system took in place, the corporate memory of the company
- began to be created.
- 2017-Transition to robotic production
- 2018-Istanbul production facility was started
- 2018-Executive and Board of Directors was established.Independent
- head of board member was assigned
- 2018-Customer risk control and financial stability structuring was carried out.
- 2019-2.5 million shafted flap wheel production
- 2021-First robotic polishing cell available for sale
- 2021-Logo has changed and corporate identity restructured
- 2022-POD-LAB, P-FLEX and PODIM ROBOTICS brands were created.
- 2022-Investment of the latest technology flap disc lines





and safety standards





Production Understanding

Podim Abrasive produces wide range of products in fast and accurate way by giving high importance to innovative ideas and being a customer focused company.

9 assembly robots and 1 polishing robot in production are being operated



By numbers Podim

2,5 M Number of shaft mounted flap wheel produced in a year

10 Number of robots of 6 or more axes used in production

80,000 We test the durability of our products up to 80,000 RPM.

+16 Number of patents or utility models registered during the company's history

30000 Number of active products





Pioneer In the industry

Industry leader of Turkey by far, in the abrasive and nonwoven flap wheel field

Supporting its wide range product protfolio from 10 mm to 410 mm diameter with experience and manufacturing capabilities

Aiming to be the global representative of Turkey and to have more share in the 3B USD worth global market; Podim Abrasive is increasing its investments into R&D and robotic manufacturing lines to strenght its position in global market. Today, Podim Abrasive has the largest flap wheel manufacturing capacity in the country.





Customer Segmentation



Beyond a supplier; a true solution partner.

We prioritize customer satisfaction by our ability of developping & manufacturing new products.



Value Added **Brand Value Product Purchase** and **Brand Awareness**





Order of Purchase Turnover Criteria Profitability Ratio





Payment Method









For the best, with the best























The fairs we attend

Global



















In search of life Improving Technologies

With the changing technological conjuncture, Podim Abrasive creates life and job-improvement technologies.

In recent years, Podim Abrasive focuses working on robotic sanding solutions that is helping the grinding process with high accuracy and quality.





Certificates

Podim Abrasive,

with its quality certificates has effective and sustainable practise in professional field.



BELGE NUMARASI REFERENCE NUMBER OF LICENCE

BELGENIN ILK VERILIS TARIHI DATE OF PIRST ISSUE OF LICENCE

BELGE SAHIBİ KURULUŞUN ADI

URETIM YER! AD

HE LICENCE HO

BELOE SAHIDİ KURULUSUN ADRES

HAME OF THE MANUFACTURING PLACE

URETIM YERİ ADRESİ ADRESI OF THE MANUFACTURING PLACE

TESCILLI TICARI MARKASI

LOLI TÜRK STANDARDI

BELGE KAPSAMI SCOPE OF LICENCE

RELATED TURKISH STANDAR

IPTAL EDILEN BELGE NUMARASI (Varia)

D LICENCE (Famp)

BELGENIN SON GECERLILIK TARHI

TÜRK STANDARDLARI ENSTİTÜSÜ TÜRK STANDARDLARINA UYGUNLUK BELGESİ TURKISH STANDARDS INSTITUTION

CERTIFICATE OF CONFORMITY TO TURKISH STANDARDS

TSE _____ HOW

17.04.2008

17.04 2023

Bu sertifika PODİM Polisaj Diskleri Zımpara San. ve Tic. Ltd. Şti. 032796-TSE-0262 Kalite Yönetim Sisteminin PODIM POLISAJ DISKLERI ZIMPARA SANAVI VE TICARET Nilüfer Organize Sanayi Bölgesi N:115 No:4 Nilüfer Bursa-TÜRKİYE LIMITED SIRKET NUFER ORGANIZE SANAYI BOLGESI N 115 NO 4 NEUFER BURSATURKIY PODIM POLIBAJ DIBKLERI ZIMPARA SANAVI VE TICARET LIMÍTED NLUFER ORGANIZE SANAYI BÖLGESİ N. 115 NO 4 NLOFER BURSA / TÜRKIYE 032796-TSE-02/01 75 EN 13743 / 20.03.2017 -FAZ TICARI MODEL ELDE TAŞMABILIR ZIMPARALAMA MAKINELERINDE KULLANLAN DIŞ ÇAPI 100, 115, 125, 150, 180, 230 mm MAKSIMLIM ÇALIŞMA HEZ 80 min FLAP DISK ZIMPARALAR

:::.

0

e-intralite-signed 22.03.2022

deme Merkezi Baskaru Adını ASU KORNOSOR THE RURSA RELOFLENDIRME MÜDÜRÜ



Adresinde BvA Belgelendirme tarafından değerlendirildiğini ve ISO 9001:2015 Gerekliklerinin karplandığıv belgeler Bu sertifika aşağıda belirtlen kapsarra içirmektedir: Paltunj diskleri (flap disk) ve zempara (Map, bant, kszesz disk, rula) üretémi (kesém, kalıplama, yapışterici uygulama) ve buna bağlı diğer hizmetlerin (satınalma, satış, kalite, pazarlama, muhasebe) sunumu. In Belgelenderne Tarihi 01.07.2009 Yayen Tarihi 01.30.2021 Belgelendinme Perlyodu Billis Tarihi 30.09.2022 Sertifika Gecerilik Tarihi 1 90.05 2022



Ru bezp But Beigelendeme vo Dig Ter. Liti. (pl. ten inconcer ve bendet beidete gert pertendet. Perturde gineten desetendemen selfet deret verstellt er inneten senzieren inglit standerlik vagen för pekke sokal infertigt sinon gazettet. Ortavit bigt en beigelendeme verblie te getragener. Gerentige Hut, 1982 Parte Roto Cat. Ann Stell I. Bin No. 6 Kar. 4 Daam. 3 Meditag selfett lideret Tollege Tit.: +80 222-bet 1988. FAX: +90 212 20 2020 ernet Meditexet. werk werk heid.

......



TÜRK STANDARDLARI ENSTİTÜSÜ TÜRK STANDARDLARINA UYGUNLUK BELGESİ

TURKISH STANDARDS INSTITUTION

CERTIFICATE OF CONFORMITY TO TURKISH STANDARDS



PODIM



Sectors

- Aviation & Air Defence
- Automotive & After Market
- Metal Surface Treatment Industry
- Wood and Furniture Industry
- Shipbuliding Industry
- Industrial and Household Kitchen Industry





- Medical Surgical Instruments Industry
- Wheel Industry
- Textile and Leather Industry
- Glass and Ceramic Industry
- Machinery Industry
- Tire and Plastic Industry

Main sectors we serve with our value added and high tech products.





Abrasive Rolls



Trizact Endless Belts



Endless Belts



Flap Wheels with Metal Ring



Flap Wheel with Keyway







Hidden Core Flap Wheels



Resin Filled Flap Wheel

Custom Design Flap Wheels



Products

Shafted Abrasive Flap Wheel



Abrasive Sheet



Pleated Flap Wheels





Clean and Strip Products





Flap Disc

Nonwoven Rolls

Fiber Disc



Nonwoven & Interleaved Flap Wheels



Products

Quick Change Discs



Cartridge Roll and Wire Brushes



Unitized Nonwovens





Cutting and Grinding Discs





Felt Discs

Polishing Paste



Electrical & Pneumatic Tools

Robotic Cell



....

Sustainability

Our priority is to respect people,

nature and the environment to find better

and new technologies.



PODIM

Gender Equiality

87% Female Employee Ratio

Podim abrasive ensures that is a company supports female employement by aiming to show its sensitivity on gender equality .Gives priority for maintaining its activities in this field and the ratio of female employees.

Equiality



Podim Abrasive offers equal ,clear and visible carrier opportunities and supports for all company member who would like to improve themselves within their expectation and interest.



Zero Waste Policy

Environment is important for us!

Podim abrasive is certified by **Environment and Urban** Ministry with "Zero Waste **Certificate**" as because of its sustainable resource & waste management and environmental responsibility policy.



Belge No: TS/16/B2/8/2

Adı Adresi

: NİLÜFER ORGANİZE SANAYİ BÖLGESİ Vergi No : 6310214997

12/07/2019 tarihli ve 30829 sayılı Resmi Gazete'de yayımlanarak yürürlüğe giren Sıfır Atık Yönetmeliği'nce Sıfır Atık Yönetim Sistemi'ni kurarak Sıfır Atık Belgesi'ni almaya hak kazanmıştır.

Belge Son Geçerlilik Tarihi: 21/12/2025

Bu belge, güvenli elektronik imza ile imzalanmıştır.

Belge Doğrulama Adresi: https://www.turkiye.gov.tr/cevre-ve-sehircilik-bakanligiBelge Doğrulama Kodu : WRTGIVFC

T.C. **BURSA VALİLİĞİ** Cevre ve Şehircilik İl Müdürlüğü



Tarih: 21/12/2020

SIFIR ATIK BELGESİ (Temel Seviye) : BURSA, MİNARELİÇAVUŞOSB Mahallesi, ATATÜRK BULVAR, No: 2-, NİLÜFER, Türkiye

R e-imzalıdır

Mehmet Ersan AYTAÇ Çevre ve Şehircilik İl

Müdürü Vekili



Sustainable Enterprise Goals

- Chemical used in all production process are carefully selected in accordance with REACH regulation
- Our suppliers consider the sustainability in their manufaturings
- Our supplier Saint Gobain; is one of the important partner of climate change summit (COP21)
- Our suppliers support the institutes working for sustainable development which are listed on the next page.





Sustainable Enterprise Goals





The CEO Water Mandate









NARCOONA AGRICIA POSNACHINIA ENRICESA













INSTYTUT NA RZECZ EKOROZWOJU



Krajowa Agencja Poszanowania Energii S.A.





Precision Grinding

